



SSR MINING INC.

SAFETY & HEALTH POLICY (MAY 2019)

SSR Mining's employees and work partners are essential to our success. We empower our employees and work partners to ensure safety is their first priority and believe injuries and occupational illnesses are preventable. To achieve this, we embrace **Safe for Life** – the state of actively caring for those around us; being situationally-aware both on and off the job; consistently following safety systems, procedures and rules; maintaining vigilance for uncontrolled change; and always thinking before acting: What if?

SSR Mining:

- Treats safety and health with equal importance
- Embraces leadership competencies and the resulting behaviours that underpin our culture
- Ensures our employees and work partners are adequately trained to have the knowledge and competency to safely perform their duties
- Implements effective safety, health and security systems
- Systemically controls risk to the lowest appropriate level
- Is accountable and holds others accountable for safety and health responsibilities
- Proactively leverages our experience and knowledge to innovate and solve problems
- Seeks all practical means to minimize human error
- Reports transparently, assesses critically, and learns continuously
- Meets or exceeds applicable laws, regulations and other legal obligations

The foundation for Safe for Life is SSR Mining's behaviours:

- Act like an owner
- Accountability, trust and verification
- Continuous improvement
- Delivering results
- Teamwork

This policy applies to all directors, officers, employees and work partners of SSR Mining Inc., our subsidiaries, affiliates and joint ventures, wherever located.

Paul Benson
President and CEO, Director

