



SSR MINING INC.

BOARD DIVERSITY POLICY (MARCH 2019)

Introduction

The board of directors (the "**Board**") of SSR Mining Inc. ("**we**", "**our**" or "**us**") recognizes that a board composed of men and women with a mix of differing skills, experience, perspectives, age and characteristics leads to a more robust understanding of opportunities, issues and risks, and to stronger decision-making. Our Board also recognizes that the promotion of a diverse board of directors makes prudent business sense and makes for better oversight and corporate governance.

Objectives and Strategies

We seek to maintain a Board made up of talented and dedicated directors that reflects the diverse nature of the business environment in which we operate. This includes, but is not limited to, skills, business experience, education, geography, age, gender, ability, and ethnicity and aboriginal status.

We are committed to a merit based system for Board composition within a diverse and inclusive culture which solicits multiple perspectives and views and is free of conscious or unconscious bias and discrimination.

We are committed to improving the gender representation of our Board, and undertake to work diligently towards:

- Achieving a Board composition by 2022 in which at least thirty percent (30%) of our directors are women;
- Ensuring that our Corporate Governance and Nominating Committee (the "**CGN Committee**") includes women directors;
- Ensuring that when recruiting new directors, we will search beyond the networks of our existing directors;
- If we maintain an ongoing list of potential director nominees, such list will include women candidates; and

- If we engage a search firm to assist the Board or our CGN Committee in identifying candidates for appointment to the Board, we will direct such firm to deliver a gender-balanced slate of “equally qualified” potential candidates.

Our CGN Committee will assess the skills, expertise, experience and backgrounds of our directors annually, in light of the needs of the Board, including the extent to which the current composition of our Board reflects a diverse mix of identified competencies. Our CGN Committee will also evaluate annually the performance of our Board and its Committees, and may periodically resort to third party assessments.

Our focus on inclusion and diversity aligns with our core values of integrity and respect. It is also explicitly reflected in our *Code of Business Conduct and Ethics* and our *Respectful Workplace Policy*.

Administration of this Policy

Our CGN Committee will review this policy annually and assess its effectiveness in promoting a diverse Board, which includes an appropriate number of women directors. This policy may be revised following such review.