



WHISTLEBLOWER POLICY (AUGUST 2019)

I. Purpose

We are committed to conducting our business with honesty and integrity, and to complying with our corporate governance policies, including our *Code of Business Conduct and Ethics* (the “**Code**”). Unfortunately, from time to time, it is possible that violations or deviations from these standards may occur. In such cases, SSR Mining has a responsibility to properly investigate and, where appropriate, report such violations or deviations and the actions that we have taken to address them.

This Whistleblower Policy (this “**Policy**”) sets out the procedures for reporting any violations, or potential or suspected violations, of the Code, any applicable laws, rules or regulations and any applicable accounting, auditing, and securities requirements.

II. Application

This Policy applies to all of our directors, officers, employees and consultants. In this Policy, these individuals are referred to as “**you**” or “**your**,” and SSR Mining Inc. and our subsidiaries, affiliates and joint ventures, wherever located, are referred to as “**SSR Mining**,” “**we**,” “**our**” or “**us**.”

III. Questions and Administration

Our Compliance Officer is available to answer questions relating to and is responsible for the administration of this Policy. The Compliance Officer will be a member of the internal Legal Department designated as such by the Chief Executive Officer from time to time. If the Compliance Officer is not available, questions and issues related to the administration of this Policy should be directed to the Chair of the Audit Committee.

IV. Reporting Responsibility

It is your responsibility to report any violation or potential or suspected violation of the Code, any applicable laws, rules or regulations or any applicable accounting, auditing, and securities requirements, in accordance with this Policy on a timely basis. The following are examples of reportable matters:

- Fraud or deliberate error or misstatement in the preparation, evaluation, review or audit of any of our financial statements;
- Fraud, misappropriation, or other questionable practices related to our assets or preparation or maintenance of our financial records;

- Misrepresentations or false statements to or by a director, officer, employee or accountant regarding a matter contained in our financial records, financial reports or audit reports;
- Deviations from full and fair reporting of our financial condition;
- Failure to comply with, or efforts to circumvent, our internal compliance policies, procedures or standards, or internal controls;
- Failure to comply with applicable laws, rules and regulations;
- Actions that endanger health or safety, or might cause environmental damage;
- Violations of the Code or our other corporate governance policies;
- Allegations involving criminal conduct or potential criminal conduct; and
- Matters that could create a conflict of interest.

V. Reporting Procedure

If you have a concern or complaint regarding a violation or potential or suspected violation, you may submit your report in either English or Spanish by the following means:

- Through ClearView Connects™ reporting service, the outside independent third party operating our whistleblower reporting line:

By Telephone: 1-888-877-2132 (Toll-free Canada and United States)
 0800-345-5464 (Toll-free Argentina)
 800-099-0527 (Toll-free Mexico)
 0800-78428 (Toll-free Peru)

By Internet: Go to www.clearviewconnects.com and follow the directions to submit a report

- By letter/mail/courier to the Chair of the Audit Committee addressed as follows:

SSR Mining Inc.
P.O. Box 49088
Suite 800 – 1055 Dunsmuir Street
Vancouver, BC V7X 1G4

STRICTLY PRIVATE AND CONFIDENTIAL
Attention: Chair of the Audit Committee

You may submit any report on a confidential and anonymous basis. All reports should contain as much specific information as possible so that a reasonable investigation can be conducted.

VI. Confidentiality

We will treat any report you make pursuant to this Policy as confidential to the fullest extent permitted by law. We will exercise particular care to keep your identity confidential until a formal investigation is launched. Thereafter, your identity may be kept confidential, if requested, unless such

confidentiality is incompatible with a fair investigation or unless such disclosure is required by law. In such instances, you will be so informed in advance of being identified. It is important to note that while we will take all reasonable steps to maintain your anonymity, the source or nature of the report and steps taken to investigate it may, as a practical matter, make it difficult to maintain such anonymity.

VII. Handling of Reports

Upon receipt of a report of a violation or potential or suspected violation, such report will be forwarded to the Compliance Officer. The Compliance Officer will then evaluate and determine whether a reasonable basis exists for commencing an investigation into the report, and will promptly notify the Chair of the Audit Committee of the report. The Chair of the Audit Committee will oversee the investigation and treatment of any report involving our accounting, auditing, internal controls over financial reporting or disclosure controls or procedures, and the Compliance Officer will oversee the investigation of all other reports. The Compliance Officer or the Chair of the Audit Committee, as applicable, may engage the Director, Internal Audit or retain independent legal counsel, accountants or others to assist with the investigation in accordance with this Policy.

Following such investigation, the report will be brought to the attention of the full Audit Committee at its next scheduled meeting. The Audit Committee will then determine, with the input of SSR Mining's management, the appropriate corrective action to be taken, if any.

VIII. No Retaliation

No individual who, in good faith, submits a report under this Policy will suffer harassment, retaliation or adverse employment consequences as a result of doing so. Any director, officer, employee or consultant of SSR Mining who retaliates against someone who has made a report in good faith will be subject to discipline up to and including termination of their employment or consulting arrangement.

IX. Acting in Good Faith

Any individual who reports a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove to have been made maliciously or in bad faith, or were knowingly false, will be viewed as a serious disciplinary offense. Any director, officer, employee or consultant of SSR Mining who submits a report on such a basis will be subject to discipline, up to and including termination of their employment or consulting arrangement.

X. Retention of Records

We will maintain a record of all concerns or complaints received, tracking their receipt, investigation and resolution. These records will be retained for a period of time required by applicable laws, rules and regulations.

XI. Policy Review

We will review from time to time this Policy to ensure that it is achieving its purpose. Based on the results of the review, this Policy may be revised accordingly.