



## **ENVIRONMENTAL & SUSTAINABILITY POLICY (2020)**

At SSR Mining, we acknowledge that mining operations can have impacts on the environment and the communities in which we operate. We are committed to responsible environmental stewardship and work to protect and care for people and the communities in which we work. We will undertake our activities in a sustainable manner that minimizes impact on the environment, encourages proactive and positive stakeholder engagement, and delivers lasting benefits to local communities.

Our approach to environmental and social development is underpinned by a goal of minimizing impact to the environment and leaving a positive legacy in the communities in which we operate. We will strive for continuous improvement in our environmental and social performance.

### **Commitments**

SSR Mining commits to:

- Meet or exceed applicable environmental laws and regulations in the jurisdictions we operate and follow national or international standards as applicable
- Identify, assess and manage material environmental and community risks with a goal to minimize impact to the environment and ensure positive legacy in the communities we operate in
- Apply appropriate methods to protect the environment and local communities throughout the full mine life cycle
- Use energy and other natural resources as efficiently as practicably possible
- Be responsible water stewards, and work to minimize the volume of fresh water used by the company particularly in areas prone to water stress and work to manage and mitigate negative impacts on water quality
- Protect and conserve biodiversity, protect flora and fauna as practicably possible, and strive for net neutral biodiversity impacts where practicable, particularly for more ecologically sensitive areas
- Develop, implement and evaluate our environmental and community development programs and management systems
- Assess climate risk and strive to manage and reduce our greenhouse gas emissions
- Commit to meaningful consultation and build relationships based on mutual respect with local communities, and particularly Indigenous Peoples

### **Implementation**

To fulfil the commitments set out above, SSR Mining will:

- Work to continually improve our environmental, sustainability and community performance
- Develop and communicate clear grievance mechanisms to allow our communities to raise concerns and issues related to our sites
- Develop, implement and maintain robust environmental management plans that conform to ISO14001
- Certify all operational sites to the International Cyanide Management Code

- Ensure that all tailings storage facilities are located, designed, constructed, operated and closed to meet or exceed corporate, national or international standards as applicable
- Review, assess, adopt and implement clean technologies and renewable energy sources as they become economically viable
- Encourage dialogue on environmental and community issues, and respond to public and other stakeholders' inquiries in an open, timely, forthright and sincere manner
- Develop appropriate community engagement and development systems to prioritize support for sustainable development, including equitable access to jobs, training and education opportunities
- Recognize the important role and responsibility we have in respecting the human rights of our stakeholders and align this commitment with the "Protect, Respect, Remedy" framework of the United Nations Guiding Principles on Business and Human Rights
- Conduct human rights reviews and assessments at our operations to augment our management of human rights
- Plan for the social and environmental closure of our mines in consultation with authorities, our workforce, affected communities and other relevant stakeholders and to ensure that the planning and financial provisioning of the rehabilitation and closure of the Corporation's site operations are done in a manner that minimizes on-going social and environmental impacts
- Allocate appropriate resources to provide periodic training and awareness to all employees and contractors in relation to environmental obligations and objectives
- Include sufficient funding to implement this Policy as part of our business planning and budgeting processes
- Regularly and transparently communicate on our environmental and social performance with our stakeholders in line with internationally recognized reporting standards

### **Scope, Application and Responsibility**

We firmly believe that we all are accountable for meeting and promoting leading practices in environmental protection and community relations and for communicating our environmental and community expectations to employees, contractors, local communities, regulators, the general public and other stakeholders. We strive to create a workplace where every one of our employees commits to a culture of environmental protection, sustainable resource development and sustainable community engagement.

SSR Mining's Executive Committee has direct accountability for the implementation of this Policy including establishing initiatives and objectives that promote and support this Policy.

This policy applies to all directors, officers, employees and work partners of SSR Mining Inc., our subsidiaries, affiliates and joint ventures where SSR Mining has operational control, wherever located. For sites where SSR Mining does not have operational control, this Policy will be used to inform the approach, but may not be applied if a policy is already in place.

This Policy will be available on SSR Mining's website and a copy of the policy will be posted in English and the local languages at mine sites operated by SSR Mining.

### **Periodic Review**

SSR Mining's Board of Director's will review and evaluate this Policy on a regular basis. This Policy will be available on SSR Mining's website and a copy of the policy will be posted in English and the local languages at sites operated by SSR Mining.