



SSR MINING INC.

BOARD DIVERSITY POLICY

Introduction

SSR Mining Inc. ("**SSR Mining**", "**we**", "**our**" or "**us**") believes in diversity and values the benefits that diversity can bring to our board of directors (the "**Board**"). Diversity promotes the inclusion of different perspectives and ideas, mitigates against groupthink and ensures that we have the opportunity to benefit from all available talent. We recognize that the promotion of a diverse Board makes prudent business sense and makes for better corporate governance.

Objectives and Strategies

We seek to maintain a Board comprised of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds. The skills and backgrounds collectively represented on the Board should reflect the diverse nature of the business environment in which we operate. For purposes of Board composition, diversity includes, but is not limited to, business experience, skill, education, geography, age, gender, and ethnicity and aboriginal status. In particular, the Board should include an appropriate number of women directors.

We are committed to a merit based system for Board composition within a diverse and inclusive culture which solicits multiple perspectives and views and is free of conscious or unconscious bias and discrimination. Our Corporate Governance and Nominating Committee (the "**CGN Committee**") is responsible for making recommendations to our Board on the election or re-election of nominees to our Board. When assessing Board composition or identifying suitable candidates for appointment or re-election to the Board, the CGN Committee will consider candidates on merit against objective criteria having due regard to the benefits of diversity and the needs of our Board.

We will periodically assess the expertise, experience, skills and backgrounds of our directors in light of the needs of the Board, including the extent to which the current composition of our Board reflects a diverse mix of knowledge, experience, skills and backgrounds, including an appropriate number of women directors.

Any search firm engaged to assist the Board or our CGN Committee in identifying candidates for appointment to the Board will be specifically directed to include diverse candidates generally, and multiple women candidates in particular. Women candidates for director will be included in the evergreen list of potential Board nominees.

SSR Mining's focus on inclusion and diversity aligns with our company's core values of integrity and respect. It is also explicitly reflected in our *Code of Business Conduct and Ethics* and our *Respectful Workplace Policy*.

Administration of this Policy

Annually, our CGN Committee will review this policy and assess its effectiveness in promoting a diverse Board, which includes an appropriate number of women directors. Based on the results of the review, the Policy may be revised accordingly.